



About Us

Flagship's Directors and Consultants possess a diverse range of experience across the construction industry and have a shared aspiration to deliver a trustworthy and valuable service.

Our specialities are Construction, Property, Building Surveying, Engineering & Water, Procurement & Supply Chain. Within these fields, we recruit at all levels, from new graduates through to directors. Recruitment of Director-level members of staff is aided by our tailored Executive Search service.

We are now the preferred supplier of permanent and temporary employees for some of the UK's largest construction companies. However, as we've expanded, we've made a point of keeping our personal and friendly approach, which is appreciated by both candidates and clients and is the reason for our longstanding client relationships.



Tom Evans

Managing Director

Tom has been recruiting within the construction industry for over 15 years. He started Flagship after developing strong relationships within the industry and wanting to offer a more personable service on a national basis.

"I started Flagship because I wanted to create a recruitment company that added real value to its clients and candidates.

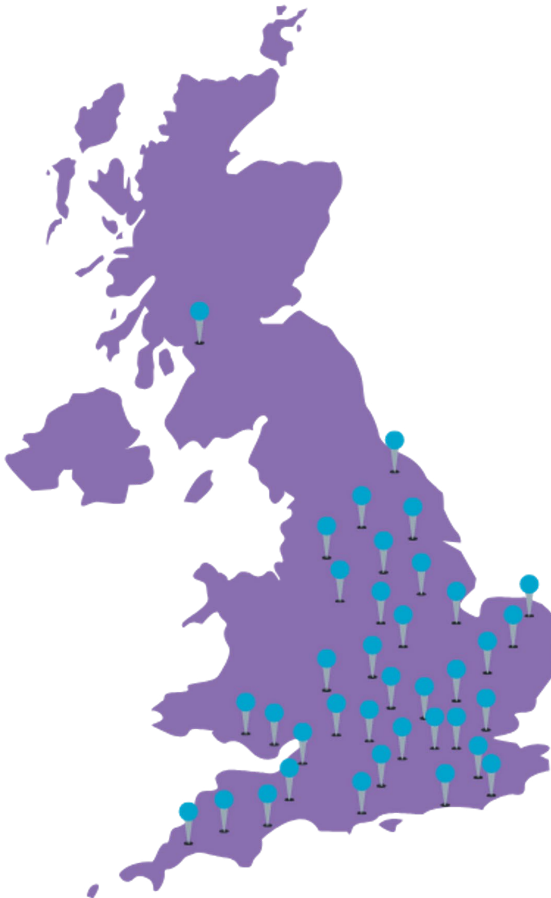
For me, what makes us stand out from the rest is genuine relationships with all our stakeholders based on trust, integrity and an unwavering view of the bigger picture."

National Coverage, Local Approach

Flagship Consulting was established with the mission of becoming the leading recruitment company in the construction industry. Since the inception of Flagship, we now work with a number of the leading Construction companies, as well as many SMEs, and offer candidates and clients a truly UK wide service.

We are now well established as one of the leading recruitment companies in our field and are also one of the fastest growing agencies in the market.

Cities that we've placed candidates in the last 12 months:



Our Clients

We've placed candidates with leading consultancies across the country. Here are just a few of the consultancies we've worked with:



Our Sectors

The sectors our clients and candidates work within:



Residential



Retail



Commercial



Leisure



Health



Education



Industrial



Hotels



Rail



Power



Highways



Water

Our Company

We pride ourselves on being an inclusive, supportive and hard-working company.



Learning and Development



Progression plan to Director level for all employees



Apprenticeship Programme – The 'Flagship Academy'



CSR aware – Disability Confident Employer and charity involvement



Promotion of well-being in the office, including free fruit



Regular social events



Competitive salaries, frequent salary reviews and uncapped commission



Flexible working



Smart casual dress code



Annual overseas Christmas party

Candidate Testimonials

Google Reviews – 4.9 Stars



9/10

Candidates rated overall experience using Flagship

93%

of Candidates rated communication as Excellent or Good

96%

of Candidates would recommend Flagship

90%

Prefer Flagship in comparison to other consultancies

93%

of Candidates rated market knowledge as Excellent or Good

"Recently got a job through Flagship and it was such a pleasant experience. I would absolutely recommend working with Flagship for a great and personable experience!"

Rachel Holmes

"A very enjoyable journey working with Flagship, they always added that little extra attention which helps so much. A positive, caring and reliable company that I would recommend to anyone."

Dhanesh Vaghani

"I cannot speak more highly of the friendly, professional service afforded to me by Flagship Consulting. Having been placed in my first Graduate role many years ago by Flagship, I recently had the pleasure of working with them again whilst considering my next career move. The genuine market knowledge, friendly approach and advice was invaluable. I would not hesitate to work with them again in the future."

Mark Holmes

"Flagship Consulting has helped me over a number of years to develop my career. Flagship Consulting has always been on hand for honest advice on my career and the construction market generally. I do not use any other recruitment consultancies as a result."

Richard Pinchin

Client Testimonials

"My relationship with Flagship spans almost 15 years - as Regional Director for Mott Macdonald and latterly as a Partner within Ridge, Flagship Consulting has been the primary supplier of professional resources to me and the businesses for which I have worked. Flagship, above and beyond any other consultancy, has taken time to learn and understand the specifics of the businesses that I have run (as well as my personal preferences). I have no hesitation or reservations in recommending their use."

Scott Tacchi, Ridge & Partners

"Not only were they very proactive and personable, they also provided high-quality candidates at every level, the majority of whom we subsequently employed. They have an intimate knowledge of the market, allowing them to tailor their service to suit our needs."

Jonathan Harries, Gleeds

"Flagship are able to source quality candidates, always meeting the brief and 'going the extra mile' in integrating with business needs."

Chris Haines, Faithful+Gould

"Flagship have been a trusted partner for a number of years now. Not only did they help find me a fantastic career at Mace Group but have consistently found me like minded staff to help grow the business."

Stuart Wilkinson, Mace

"I have used Flagship in the past on a number of occasions and have found the level of service professional and well informed in terms of the Construction Industry."

Richard Quarry, Rider Levett Bucknall

"I have nothing but praise for Tom and his team at Flagship. Over the past 10 years, Flagship has continually come up with top talent when looking to recruit commercial management resource. First class."

Ryan Harris, Arcadis





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